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| ***REPLACE WITH YOUR MASTHEAD*** |
| **VFIS logo black JPG** | **SOG Title:** |
| **SOG Number:** |
| **Original Date:** | **Revision Date:** |
| **ABC Fire Department General Operating Guideline** |

**Code of Conduct**

***This is a sample of a standard operating guideline (SOG) on this topic. You should review the content, modify as appropriate for your organization, have it reviewed by your leadership team and if appropriate your legal counsel. Once adopted, make sure the SOG is communicated to members, implemented and performance monitored for effective implementation.***

**Purpose:**

The following lists of directives represent the conduct standards for members of the \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_. The basis for these regulations is the following Policy:

Every member of the \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ is expected to operate in a highly self-disciplined manner and is responsible to regulate his/her own conduct in a positive, productive, and mature way. Failure to do so will result in disciplinary action ranging from counseling to termination.

ALL MEMBERS SHALL:

1. Follow both the Standard Operating Guidelines and written directives of the \_\_\_\_\_\_\_\_\_\_\_\_\_\_
2. Use their training and capabilities to protect the public at all times
3. Work with the line officers and fellow firefighters to cause all fire company programs to operate effectively
4. Always conduct themselves to reflect a positive image of the fire company
5. Line officers will manage in an effective, considerate manner; firefighters will follow instructions in a positive, cooperative manner
6. Always conduct themselves in a manner that creates good working environment inside the fire company
7. Be concerned and protective of each member’s welfare
8. Operate safely and use good judgement
9. Keep themselves physically fit
10. Obey the law
11. Be careful of fire company equipment and property

MEMBERS SHALL NOT:

1. Engage in any activity that is detrimental to the fire company
2. Engage in a conflict of interest to the fire company use their position with the fire company for personal gain or influence
3. Fight or any violent/malicious behavior
4. Steal
5. Use alcoholic beverages, debilitating drugs, or any substance, which could impair their physical capabilities while serving in this capacity as a firefighter.

***This is a sample guideline furnished to you by VFIS. Your organization should review this guideline and make the necessary modifications to meet your organization’s needs. The intent of this guideline is to assist you in reducing exposure to the risk of injury, harm or damage to personnel, property and the general public. For additional information on this topic, contact your VFIS Risk Control representative.***

**References:**